



## OUR COMPANY

Waratah Eco Works (WEW) is a natural resource consultancy specialising in ecological management and restoration and environmental assessment. We provide a range of services including:

- Environmental Impact Assessment (REFs SEEs)
- Ecological Survey and Assessment
- Threatened Species Survey, Assessment and Management
- Pre Clearance Surveys
- Project Ecologist Services
- Plans of Management
- Nest Box Supply and Installation
- Vegetation Management Plans
- Horticultural Management
- Biodiversity Education
- Stakeholder Engagement
- Community Consultation

The company is based in Sydney and was established in 1998 by Michael Dixon.

WEW grew steadily over the decade following establishment and has continued to grow, now employing around 35 ecological restoration practitioners, 5 ecologists, a stormwater manager, 2 nursery staff and 2 office staff.

Projects now range from ecological survey and assessment for private and government clients, bush regeneration for local, state and commonwealth government, threatened species surveys management planning, community and stakeholder engagement and pre clearance surveys.

## OUR PEOPLE

### **MICHAEL DIXON** DIRECTOR

Michael is the Director and founder of Waratah Eco Works. He has worked in ecological restoration and assessment for 18 years. He has extensive experience and is passionate about the role of native plants in the environment.

### **CAROLYN HALL** SENIOR ECOLOGIST

For the past 18 years Carolyn has been undertaking ecological survey and environmental assessment and management planning throughout south eastern Australia. Carolyn has specialist skills in the assessment of threatened species and ecological communities.

### **GEOFF HUNTER** STORMWATER

**SPECIALIST** Geoff has over 40 years' experience in the Preparation of Environmental and Stormwater Management Plans for urban development and the design, construction, operation, maintenance and audit of stormwater pollution controls.





## OUR EXPERIENCE

### STAKEHOLDER ENGAGEMENT

**Waterside Estate** (Len Robinson Strata Management on behalf of the Waterside Estate Community Association) ongoing management of the water bodies and riparian vegetation within the waterside estate at Castlereagh Road Penrith.

**Christie Park Lighting Upgrade Review of Environmental Factors** (Gladesville Hornsby Football Association) This project brought together a range of stakeholders including the NSW National Parks and Wildlife Service, Ryde Council the GHFA, Macquarie University, the Ryde Hunters Hill Flora and Fauna Preservation Society, Transurban (M2 Motorway) and the NSW Roads and Maritime Services. The ecological and statutory issues around the proposed lighting upgrade were presented and discussed to enable the project to proceed.

**Freshwater Beach Natural Areas Management Plan** (*Warringah Council*) Project Manager preparing a detailed management plan that documented the site setting and context, biodiversity and habitat values, prepared detailed weed density mapping, along with a detailed management issues analysis with management strategies, actions and performance targets for a variety of management zones.

### COMMUNITY CONSULTATION

**One Tree Reach Wetland Plan of Management** (*Hornsby Shire Council*) preparation of a plan of management for a natural wetland adjacent to the Hawkesbury River. Issues included the presence of acid sulfate soils, endangered ecological communities and threatened species and the potential invasion of saltmarsh by mangroves. The PoM included a community and stakeholder consultation program with an onsite community meeting and a newsletter. Consideration and explanation of the impacts of predicted sea level rise as a result of climate change was also undertaken.

### CONTACT WARATAH ECO WORKS

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